

**ProfilerConsulting** is a company active all over Europe specialized in HR consultancy – including Direct Search & Interim Management, Training, Coaching and HR Audits.

We are currently looking for a **Junior Head Hunter** who:

- Will contribute to the development of our offices either in **Brussels** or in **Luxembourg**
- Will be available for a minimum of **6 months**
- Start date: **looking for new Interns the whole year**
- **Paid internship**
- Job opportunity at the end

### **Internship description**

This is a great opportunity to discover financial professions and develop your communication skills in the heart of Europe. Indeed, you will be part of a growing multicultural team and benefit from a customized training to improve your ability to take responsibilities as your internship goes along. A tailor-made training will improve your project management skills, some “skills for life”.

Your role will be to work in close cooperation with the consultants. More precisely:

- You will manage strategic candidates’ sourcing projects
- You will have the opportunity to follow the growth of our office by helping us identify relevant candidates for our clients, in consistency with the market trend (you will be trained to understand function descriptions to identify interesting profiles)
- You will be responsible for the approach, the selection and the evaluation of candidates within the frame of recruitment assignments
- You will train and coach new Head Hunters as your seniority will grow

### **Requirements**

- Bachelor’s degree in a matching field
- Proficiency in English
- Proficiency in Dutch is a plus
- Possibility to obtain a university agreement
- Ability to adapt in a multicultural atmosphere
- Dynamism, curiosity and very good interpersonal skills

If interested, don’t hesitate to send you English CV and a motivation letter at [info@profiler-consulting.com](mailto:info@profiler-consulting.com)