

The **Social Psychology: Social Cognition** group (Prof. R. Imhoff) at the *University of Cologne* offers a position as

Doctoral Student

(65% percent position; 25.89 hours/ week, payment according to salary scheme for state employees)

starting, November 1st, 2014 (for 3 years, pending the positive evaluation of the assistant professorship).

As part of the excellency initiative granted to the University of Cologne, Roland Imhoff was awarded with a 3-year grant for a project titled "Content and application of fundamental stereotype dimensions" (in collaboration with Alex Koch and Ron Dotsch). This project seeks to complement current theories on stereotype content and actual usage of stereotype content dimensions with data-driven bottom-up perspectives. It will be the responsibility of the doctoral student to collaborate with the three PI's in order to achieve the aims outlined in the project proposal. Specifically, the doctoral candidate will program the relevant studies, supervise student assistants in data collection, analyze the results, and participate in disseminating the results. Furthermore, an excellent candidate will serve as a bridge between the Cologne-based PIs (Imhoff, Koch) and Ron Dotsch (Utrecht University).

Within the German academic system, doctoral students are considered academic employees rather than students per se. A 65% position (gross salary of 2126 Euros monthly, net income dependent on personal situation; e.g., for an unmarried candidate without kids and a typical health insurance rate: 1440/ month) is intended to allow the candidate to complete all project-related tasks as part of their work hours and have the remaining time of the week reserved for personal projects (e.g., independent research, Ph.D. project). The Ph.D. project (supervised by R. Imhoff) can but does not need to be related to the thematic orientation of the project. The doctoral student will be part of the larger Social Cognition Center Cologne (<http://socco.uni-koeln.de>), a vibrant research environment with more than 30 social cognition researchers working on a diverse range of topics from basic processes of evaluation to self-regulation, moral judgments, social comparison or the psychology of power.

Applicants should be fluent in English (spoken and written) and have a strong background in quantitative methods and social psychology and will hold one of the following degrees for Diploma, MA, MSc or equivalent in Psychology. Hiring decisions will be based on the quality of candidates' academic work and preparation for doing research. Previous experience in programming is particularly welcome. The University of Cologne is an equal opportunity employer.

Interested candidates should send their application to Roland Imhoff (rimhoff@uni-koeln.de) before September 10th, 2014. Please provide a Curriculum Vitae, an application letter outlining your motivation and mentioning the research theme of your interest as well as previous research experiences, as well as credentials. Interviews will be held in the week from September 13th to 17th.

